



# Stanley Town Council

## NOTICE OF MEETING

I hereby give notice that an Extra-Ordinary Meeting of Stanley Town Council will be held on Friday, the 13th August 2018 at 6.30pm at Civic Hall, Front Street, Stanley, DH9 0NA

### TO THE TOWN MAYOR & ALL MEMBERS of STANLEY TOWN COUNCIL

A Clegg (Town Mayor)	C Bell	L Christie	J Clark	H Clark
C Hampson (Deputy TM)	M Davinson	J Kane	C Marshall	D Marshall
J McMahon	B Nair	J Nicholson	J Pallas	J Stephenson
L Timbey	D Tully	J Tully	G Wilkinson	

You are hereby summoned to attend an **EXTRA-ORDINARY MEETING** of Stanley Town Council to be held in **Civic Hall, Front Street, Stanley**, on **Monday the 13th July 2018 at 18.30** in order to transact the following business:

Yours sincerely,

**Cllr Alex Clegg**  
**Town Mayor**  
**6th August 2018**

Please turn off all mobile phones or set to silent mode  
Please refer to the Policy for recording proceedings

## A G E N D A

### 1 APOLOGIES FOR ABSENCE

To **RECEIVE** any apologies and reasons for absence.

### 2 DECLARATIONS OF INTEREST

Members are invited to **DECLARE** disclosable pecuniary interests and other interests, along with the nature of those interests, in relation to any item on this agenda.

### 3 TOWN MAYOR'S ANNOUNCEMENTS

To **RECEIVE** any announcements from the Town Mayor or Town Clerk.

#### 4 PUBLIC PARTICIPATION

An adjournment will be allowed at the direction of the Chairman to allow for public comment and response in relation to items on this agenda or to consider written questions from the public submitted in advance of the meeting (*Individuals will be permitted a maximum of three minutes each. Total time for this session is limited to fifteen minutes*).

#### 5 EXCLUSION OF PRESS AND PUBLIC \*

To **RESOLVE** that under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest due to the confidential nature of the business to be transacted.

*Justification for excluding the public and press from consideration of the following item:  
Staff Confidentiality*

*\* Any recording of the proceedings must stop at this point.*

#### 6 STAFFING MATTERS

##### (i) Council Restructure

The staff and Trade Union consultation period for the Council's restructuring proposal has concluded. The suggestions/ feedback put forward by staff are detailed in the attached reports. The Town Clerk has given feedback based on the *existing proposal*.

The Council must **CONSIDER** issues raised and **RESPOND** to the staff and Trade Unions, giving reasons why they are either accepted or rejected.

Dependent on the decision of the Council, it may be necessary to re-consult staff in respect of any significant alteration to the existing proposal.

##### Attachments:

ATTACHMENT A - Responses from TU Consultation	26th July 2018
ATTACHMENT B - Responses from Staff Consultation	2nd August 2018
ATTACHMENT C - Responses from One to Ones	8th August 2018
ATTACHMENT D - Any other responses	8th August

##### (ii) Flexible Working Request

##### ATTACHMENT E

Under the National Terms and Conditions, the Council must give consideration to requests for flexible working from members of staff. A report is attached providing details.

Council is requested to **CONSIDER** these matters and **DECIDE** what to do.

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**7 DATE, TIME AND VENUE OF NEXT MEETING**

Ordinary Council, 25th September 2018, Civic Hall, Stanley

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*In accordance with the Public Bodies (Admission to Meetings) Act 1960, members of the public and press are welcome to attend the meeting. Members of the public will only be permitted to speak at the beginning of the meeting during Public Question Time.*